



Department: Housing and Residence Life

Position: Lead Impact Advocate

Start Date: August 2025

Duties and Essential Job Functions:

- Serve as mentor and peer leader to Impact Advocate (IA) staff
- Track IA community experiences and assessments for supervisor
- Plan, coordinate, and execute responsibilities outlined for IA community experiences
- Co-lead monthly IA cohort meetings with their supervisor
- Serving as a student staff liaison for select department committees
- Work 5 weekly engagement desk hours in the central Housing and Residence Life Office
- Co-lead formal IA evaluations alongside their supervisor once a semester
- Serves as an advocate and resource for residents experiencing challenges related to their on campus living experience
- Shares resources specifically from the Center for Connection Culture in area of responsibility
- Collaborates with student staff members to maintain consistency in community experiences and area expectations, fostering a cohesive and supportive environment within the residence halls
- Maintains positive working relationships with all residents and staff in assigned community
- Enriches peer development by creating opportunities for intentional dialogue, hosting workshops, trainings, and experiences
- Meets with each Hall Director in assigned area once a semester
- Attends individual meetings (1-on-1s) with their supervisor
- Engages in formal and informal evaluations conducted by their supervisor
- Participates in the recruitment and selection process year-round for hall staff
- Attends and actively engages in all departmental training and development events
- Participates in all hall preparation (included but not limited to opening and closing procedures)

Requirements:

- Must maintain a 2.75 cumulative GPA and be in good academic standing
- Must be an undergraduate with at least one full year of college experience by August 2025
- Must be in good judicial standing with the University and the department of Housing and Residence Life
- Student account must be in good financial standing
- Must live in on campus housing
- Must be able to commit to one full academic year beginning August 2025 and ending in May 2026

Preferred Skills:

- Community Building
- Collaboration Skills
- Critical Thinking Skills
- Leadership Skills

Remuneration:

- The position is based on 15 hours of work a week
- Full meal plan credit for assigned staff meal plan
- Monetary stipend totaling \$1,600 dollars per academic year (Fall/Spring trainings and semester stipends)
- Full room credit of single room based on availability